



Glass & Architectural Metals Association

C/O Calgary Construction Association

2725-12 Street N.E. Calgary, Alberta Canada T2E 7J2

Next Meeting – September 13th 2018

Motion to adjourn the meeting @ **October 11th**

Bry P motioned, Stuart seconded, motion carried.

PGAA Update For GAMA-September 2018

With summer seemingly behind us, and fall's grip already upon us, people are back to work and working to salvage another doldrum year.

The PGAA did hold a golf tournament in Lacombe, on August 23. Our numbers were down this year, as no one had time to organize or attend events, but, all in attendance had a great day. An uninvited guest, BC Smoke, left a bit of a damper on the skies, but, it was a good day nonetheless. Jonathon Greenland has graciously put his name forth to chair the 2019 event and we hope to see it back up to the large event it has been in the past.

For the past few months, in conjunction with the Alberta Construction Association, we have met with the Alberta government to battle changes to the Labour Act, OH&S, and WCB, that are having a detrimental effect on business and costs. While the NDP believes that these changes will have positive lifestyle changes for workers, the reality is that they will result in less jobs, less hours, less benefits, and employers taking less risks. There will be no winners here.

On the Master Glazier Program, after years of work, it is now on hold. In the end result, a delivery method of ongoing education paid for by employees and employers, on personal time, has not been well received or supported. To that end, it is back to the drawing board. Perhaps we can alter the delivery to an enhancement of the existing Red-Seal program (like a Master Electrician's designation), but time will tell.

Next board meeting Wednesday September 19
Hopefully we will have more to report over the coming months.

Gary Porter-President PGAA



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SEPT. 2018
SAFETY REPORT

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Impairment in the Work Place

Someone who is impaired may have difficulty completing their work tasks safely and may put themselves, their coworkers and the public in danger.

There are many potential causes of impairment. In addition to factors such as fatigue and certain medical conditions, these include the use of legal and illegal substances such as:

- Alcohol, cannabis, street drugs & certain medications

A shared responsibility

Everyone has a role to play in workplace health and safety. Employers and employees alike should be prepared to prevent the risk of cannabis impairment at work and should note the following employer and employee responsibilities

Employers' responsibilities

Employers should:

- ensure the health and safety of all employees at work
- Address physical and/or psychological hazards in their workplace, including when impaired.
- work with employee representatives to develop, implement and evaluate a hazard prevention program to monitor and prevent hazards
- include policies on substance use and impairment in a hazard prevention programs when the use of cannabis and other causes of impairment represents a hazard

Employees' duties

Employees must:

- work safely
- understand the impact that using substances (medical/therapeutic or non-medical) can have on their safety and that of others
- report to their employer any thing or circumstance that is likely to be hazardous to the employees or any other person in the work place
- inform their employer if a medical condition or treatment may cause impairment and impact their ability to perform their job safely
- follow all instructions provided by the employer concerning the health and safety of employees

Respectively,

Ray Greenland ,GAMA Safety Chair