



Glass & Architectural Metals Association

C/O Calgary Construction Association

2725-12 Street N.E. Calgary, Alberta Canada T2E 7J2

EXECUTIVE MEETING AGENDA

Green = Pre meeting notes from GAMA president.

Red = Updated meeting minutes from secretary

Date: Thursday February 1st, 2024

Time: 4:30 pm

Location: **Microsoft Teams**

Members:	President	Trevor Whyte (Present)
	1st Vice President	Vacant
	Past President	Whitney Wilson (Declined)
	Director at Large	Brian Allan (Present)
	Secretary	Paul Gervais (Present)
	PGAA	Stuart Cantrill (Present)
	CCA	Gary Porter (Present)
	Treasurer/Membership	Stuart Cantrill (Present)
	Newsletter Chair	Connor Taylor (Declined / Vacation)
	Social Events	Jonathon Greenland (Present)
	Safety	Ghislaine Haitel (Absent)
	Education	Gene Aquilini/Dale England (Present)

1.1 **Call to Order @ 4:32 PM, February 1st, 2024**

1.2 **Motion to accept the minutes from the January 4th, 2024, Executive Meeting.**
Passed.

Acknowledge Competition Act Compliance. See end of agenda for full description

1.3.1 **Old business to be discussed:**

No new VP yet, please continue to reach out for us to fill this role.

1.3.2 Volunteers for GAMA committee:

- Need to fill 1st Vice President
 - Need to fill VP position ASAP.

1.3.3 Previous meeting minutes indicated that Jim Brady was to lead a committee of 9 industry professionals to review course content with SAIT's blessing. As per Decembers GAMA executive meeting, this SAIT committee is still moving forward and was delayed until the new year. What is the status? As per January's executive meeting, Paul was going to reach out to Jim to confirm if they were planning to meet again anytime soon.

Jim Brady reached out to SAIT to cancel the course content review. This was not discussed with anyone on the review board ahead of time. GAMA and PGAA will be drafting a response to SAIT to clarify this is one individual's opinion and we are still interested in moving forward with the course content review. Gene indicated intention to discuss the matter with Ron. The drafted response will hopefully avoid politics and will be drafted by Trevor and Stuart as soon as possible and be directed Derek from SAIT without the inclusion of Jim Brady.

- 1.3.4 Website. Executive tab (positions) needs to be updated. ***Updated executive list has been sent to Cindy January 31st*** Member lists still not up to date (3E Glass, Rocky View Glass still members for example, Gwen Phillips (Vitro), Larry Phillips (Heritage), Richard Neal (Ferguson), Gary Parsons (Desa), Darryl Flack (Metro) and others still contacts for these companies on the site?). I hope this isn't the list that is being used for event invites? (dinner meetings, social events, etc.). As per last meeting, Stuart was going to work on updating these lists when he could find some time.
An updated list has been sent to Cindy. The members list still needs to be updated, intentionally holding off final update for now (work in progress).

- 1.3.5 SAIT / Reva Bond discussions surrounding discounts for Continuing Education programs for GAMA members (ex: project management, estimating, construction management, etc.) This was to be discussed further with the GAMA board according to previous executive meeting minutes. Has this topic been further discussed? Last minutes had mentioned that Whitney wrote up a draft email to Reva Bond and that she would forward the letter for review to the executive when she felt it was ready for submittal. Update?
Email was sent Feb 1st, 2024

1.4 Executive Reports -

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| 1.4.1 | First Vice President Report | Vacant |
| 1.4.2 | Director at Large Report | Brian Allan - No report |
| 1.4.3 | Past President Report | Whitney Wilson - Absent |
| 1.4.4 | Treasurer/Membership Report | Stuart Cantrill - Winner NapCo. |

Some companies have changed their names since joining GAMA, they want to change their names on the GAMA members list, this should be no problem.

Kawneer is now Arconic

Brockwhite is now White cap supply Canada

Application for membership has been sent to Shay from LEGAL.

New Glass (May not be joining)

Fortress Glass (That's all I wrote, are they in application process?)

-2024 GAMA invoices have been created and sent.

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| 1.4.5 | Secretary Report | Paul Gervais -Brief mention about a significant crane accident in the USA, reminded everyone to preplan major work to avoid calamity. |
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| 1.4.6 | CCA Report | Gary Porter *See Report Provided* |
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- Additional comments; Feb 28 CCA will be NBIX

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| 1.4.7 | Safety Report | Ghislaine Haitel - Absent |
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| 1.4.8 | Social Events Report | Jonathon Greenland |
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Chestermere golf club has been confirmed for June 13th Jonathan was able to secure better pricing, invites will be sent next week.



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1.5 Committee Reports –

1.5.1 PGAA Update Stuart Cantrill

STADTRA meeting up coming.

Pursuing top glass conference.

Making more of a production for apprenticeship awards.

Working on housekeeping PGAA and GTA membership, trying to figure out why GTA membership has sunken so low.

Still reviewing PGAA finances, Moving the branch to Calgary.

Would like to review GAMA bylaws soon.

No interest in PGAA golf tournament this year.

1.5.2 Education Update Gene Aquilini / Dale England

All trades are back for in-house exams.

4th year is almost done.

SAIT will attend both trade fairs.

Asked about GAMA magazine, and where the displays are (someone indicated grant metals had GAMA banner)

Asked about creating 2 classes a year for apprenticeships, we will wait to see if enrollment is sustained for the next few periods before committing to filling 2 classes a year.

1.5.3 Newsletter Update Connon Taylor - Absent (Holidays) Newsletter should still be printed alongside the PDF, will aim to have newsletters sent out early April or late March.

1.5.4 Guest Speaker Update GAMA Committee

Guest speakers should be confirmed by the committee, thanks to Gary for filling the spots this year.

Still no commitment from Bill Black for speaking.

Gary would like to meet the speakers before they present at the meetings. Executives are welcome to join meetings with Gary and the speakers, Trevor indicated he is willing to join the meetings.

The vote to confirm speakers passed.

1.6 New Business

1.6.1 Golf Tournament. Thursday June 13th, 2024 @ Lakeside Golf Club, Chestermere. Jonathon, please comment and confirm the date. Send out invites via Eventbrite February? Still the plan to send the invite out?

Covered in executive report 1.4.8

- 1.6.2 CCA Industry networking event at the Saddledome (Roughnecks game). Friday March 15th, 2024. GAMA logo was submitted. We have received the registration information which has been added to the website. We will need to send this via email / Mailchimp and not Eventbrite according to Jonathon. Also added to our social media.
New idea for event, launchpad.
- 1.6.3 School Fair Update (GAMA is registered for both events):
- February 21st @ Lord Beaverbrook High School. Volunteers secured:
 - Brian Allan, Gene Aquilini, Whitney Wilson & Paul Gervais –**Volunteers confirmed.**
 - March 20th, 2024 @ Notre Dame High School. Volunteers secured:
 - Trevor Whyte, Paul Gervais, **Stuart, Connor (Confirmed?)**
- 1.6.4 Directors' and officers' liability insurance has been renewed until February 1st, 2026. Thank you, Stuart.
- 1.6.5 PGAA / GAMA SAIT response to Jim Brady's email regarding glazier program.
Covered this in line item 1.3.3 Trevor and Stuart will draft a GAMA/PGAA response within the week
- 1.6.6 Guest speakers for future dinner meetings. Since the guest speaker committee position is being handled by the committee as a group, future speakers are to be voted on by the committee as a group. Thank you, Gary Porter, for reaching out to potential speakers and tentatively securing the remaining open positions for the year 2024. Gary has proposed Stephen Neis, Mark Hoosein, Adrian Nagle and Bill Black into 2025 for speakers. Guest speaker topics are as follows:
Covered in Executive report 1.5.4

Stephen Neis would speak on the history, development and future of the Skilled Trades and Apprentice Education Act (STAE) and the Designated Trades and Restricted Activities Regulations (DTRA).

Mark Hoosein (tentative without a firm date) would speak on the ACSA's plan moving forward, addressing the labor shortage, inflation and rising costs, political uncertainty and regulatory complexities (such as the STAE and DTRA), mental health and substance issues, technological advancements, social equity, and social media and the polarization therein.

Adrian Nagle would speak on his passion for building membership, for creating community, and for understanding and leveraging the power of members, sponsorship, and a community.

Bill Black to speak on the economic realities of 2024. The challenges and opportunities ahead, and where CCA would like to steer the market.

- January 11th**: Bill Black no show / Ghislaine Haitel presented on safety.
- March 14th**: Stephen Neis (confirmed as per Gary Porters email dated 01.19.2024). Claudio Quinteros from Careers to touch base on what Careers is up to and plans for 2024. Please include him as a no-charge guest when calculating dinner meeting attendee numbers.
- May 9th**: Mark Hoosein (Tentative pending executive decisions on speaker)
- September 12th**: Adrian Nagle (Tentative pending executive decisions on speaker)
- November (AGM)**:
- January 9th, 2025**: Bill Black



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Lyle with Allegion was available for a short presentation. Would he be available for the May or September meeting (2 speaker evenings with a short one to follow the main?).

1.6.7 Legal Glass – what is the status on their application? Any additional new applicants? Trevor reached out to Fortress Glass to see if they would be interested, waiting to hear back. Ideas on attracting new members / expanding our association? Discussion on free vouchers for guests, potential members and Eventbrite implications / possible changes?

Application was sent waiting for a reply

1.6.8 CCA Article on the Evolution of the Calgary Built Environment, over the past 80 years. Lena Hogarth request as follows in red:

I am starting to work on our Constructor Magazine for our 80th year. We want to include articles on the industry over the past 80 years. I am hoping to put together an article that talks about the evolution of Calgary's built environment. I am hoping to get some content from industry partners- MCA, ECAA, ARCA, GAMA, etc. How has the glass and architectural metals trade changed and advanced over the past 80 years? Del Communications publishes Constructor. **They would get in touch with us and aid in the creation of the article.**

Input would be appreciated; will GAMA carry the story in the newsletter?

1.6.9 GAMA EXECUTIVE TO DO LIST:

- GAMA/PGAA response to Sait course content review email- Trevor and Stuart to draft
- Send GAMA meeting minutes to PGAA - Paul
- Reach out to Grant Metals for the GAMA display -Trevor
- Talk to Jon about a launch pad event - Trevor
- CCA event to go out of "Mail Chimp"
- Set up meeting with Steven Neis, Markus, Adrian, for guest speakers - Gary
- Talk to Jon about sponsors for the golf tournament.

1.7 Next Executive Meeting: March 7th, 2024

Yearend financials, and budget 2024.

March 14th dinner meeting.

1.8 Motion to Adjourn the Meeting on @ 5:30 February 1st, 2024

Motion passed

Calgary Construction Association (CCA) Report for GAMA Board Meeting-
2024-02-01

Since our last meeting, 2024-01-04, the Calgary Construction (CCA) has jumped right into 2024, our eightieth year. This report will also update some of the Provincial Glaziers Association of Alberta (PGAA), the Alberta Trade Contractors Council (ATCC) and the Alberta Construction Association (ACA) activities over the past month.

I attended a virtual CCA Lean Coffee event on 2024-01-10. The topic was on goal setting and achievement. Setting is easy, and if done properly so is achievement. These little 90-minute bursts are very helpful at increasing your productivity and working smarter, rather than just harder.

On 2024-01-16, I attended a unique social/networking event, which drew a very unique crew. CCA Launch Pad-Golf Social was held at the Heritage LaunchPad and it is unique and fun to hit golf balls in the winter, even better when the computer can help you to see what you have done. Over 120 people attended and so much fun was had by all, we will be doing it at their Harmony location on 2024-03-05. This might be a great venue for a GAMA event.

On 2024-01-17 the CCA executive met virtually to discuss and pass our 2024 budget, which goes to the board for approval 2024-02-01 (today). Membership is up, finances are down (due to extensive renovations to our building in 2023 and the development of the new CCA Members Centre), but all is very positive. There was also a lot of discussion on job vacancies in the industry. Fully one quarter of Calgary vacancies are in our industry. Huge accolades to the CCA team for another incredible year.

CCA is starting a Contract Committee to deal with onerous contract clauses. More to follow on this.

As mentioned, CCA is in their eightieth year and will be planning some special events such as a fall GALA and will be highlighting Calgary's growth over the past eighty years with special publications on our city. In part they will be seeking help from GAMA and other associations.

2024 remains off a fine start with the following events and meetings on the books:

- 2024-02-01 CCA Board Meeting-Delayed due to the ACA AGM
- 2024-02-05 CCA New Member Welcome Reception
- 2024-02-09 CCA Lean Coffee
- 2024-02-15 CCA Meet the GC
- 2024-02-21 CCA Executive Meeting
- 2024-02-28 Kick off of the ENBIX Emission Neutral Building Information Exchange
- 2024-03-01 CCA Premier's Luncheon
- 2024-03-05 CCA Connect-LaunchPad-Mickelson (Harmony)
- 2024-03-15 Industry Night-St. Patrick's Day Party/Roughnecks
- 2024-05-08 CCA AGM and Elections

The PGAA met 2024-01-10, but I will let Stuart Cantrill speak to that.

We met again to review the raw data from the PGAA survey 2024-01-03. While we met our goal to communicate the STAE/DTRA to industry, the responses and comments back were very disappointing. There was very little constructive feed back that we can use. We will meet again 2024-02-12 (the market is so busy it is tough to squeeze in a meeting).



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The PGAA has our next meeting 2024-03-20. Still no minutes posted from the 2024-01-10 meeting.

The ATCC has had a fairly active this past month, with letters of support sent to the CCA for their stance on the Prompt Payment Act (PPCLA), lots of discussion, feedback and push back on the STAE/DTRA issues, and a push is on to meet with Infrastructure Minister Dale Nally. The long-awaited ATCC website is now up and running at [ATCC – Alberta Trade Contractors Council \(atccouncil.ca\)](http://atccouncil.ca). It is a start but links back to the websites of all of the partner associations. We also have a meeting set with Advanced Education Minister Sawhney 2024-02-09 at 11:00, at the Calgary ARCA offices. We will be meeting ahead of 2024-02-09 to consolidate our position. Our AGM will be held 2024-03-27, at the ARCA offices here in Calgary.

The ACA, with Warren Singh as the new Executive Director, held their AGM 2024-01-25 at the Alberta Construction Safety Association (ACSA) offices in Edmonton, from 10:00 and ending with a luncheon. The meeting was well attended and set the pace for a strong 2024. There is a concerted push to strengthen the provincial advocacy this year and to be more critical and vocal of some of the GOA's faux pas.

Lastly, I will be attending SAIT's 2024-02-20 Program Advisory Committee to discuss manpower and skilled labour shortages and how we get ahead of this brewing crisis, and the City of Calgary's Partnering with Industry Symposium 2024-02-29 to discuss the state of our industry.

Just a head's up. I will be away from 2024-04-06 to 2024-05-07.

Gary Porter
GAMA CCA Representative
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****Competition Act Compliance:**

The Glass and Architectural Metals Association assigns the highest priority to full compliance with both the letter and the spirit of the Competition Act, and it is vital that this meeting be conducted in a manner consistent with that policy. During its meetings and programs, The Glass and Architectural Metals Association will not condone or permit any discussions – official or unofficial – of price-fixing, boycotts refusals to deal, blacklisting, market allocation, supply restrictions or other anti-competitive activity. If, at any time during the course of the meeting, the Association staff or any member present believe that a sensitive top under the Act is being discussed, or is about to be discussed, they will so advise the chair of the meeting and ask that further discussions cease. Attendees at this meeting should likewise not hesitate to voice any concerns they may have in this regard. Any discussion or commercial dealings with one's competitors may create the appearance of the Competition Act violation, even though none may exist. Therefore, such discussions should be always avoided before, during and after this meeting.